



# SUMMARY REPORT OF ACTIVITIES 2022



SUMMARY  
**REPORT**  
OF ACTIVITIES  
2022

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## INTRODUCTORY WORD

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"Every year is marked by something special. 2022 will go down in history as the year of the revival of the Ukrainian spirit and the struggle for national unity. With our work, step by step, we bring our country closer to Victory, as everyone is "fighting" on their own front.

Last year brought many challenges, both for seafarers stranded in Ukraine, and for those who remained on board. The MTWTU made numerous efforts to assist everyone: distributed tons of humanitarian aid, transferred millions of Ukrainian hryvnias of financial payments and morally supported our member seafarers.

Of course, this would not have been possible without the help of our international partners who have been fighting alongside us for the rights of Ukrainian seafarers. Despite everything, this year we managed to successfully respond to the challenges of our time and adjust our work to the new conditions. New avenues of work and new opportunities have opened up for us and we leveraged them to help seafarers and their families.

We implemented social and educational projects, which were focused on improving the life and wellbeing of our members.

The MTWTU continues to work under any circumstances!"

**OLEG GRYGORIUK**  
**MTWTU CHAIRMAN**



SUMMARY  
REPORT **ITF**  
**INSPECTORATE**  
2022





# ITF INSPECTORATE



Despite the events taking place in our country, last year the ITF Inspectorate traditionally demonstrated high level of performance.

**The total amount of wage arrears and compensation payments returned to the seafarers amounted to \$1,627,162, of which \$637,526 was net wage arrears and \$989,636 was compensation paid to the seafarers' families.**

# \$1,627,162

At the same time, over the last five years of its operation, the ITF Inspectorate in Ukraine has processed a total of 737 seafarers' appeals, returning more than \$8 million in wage and compensation arrears to them and their families. These statistics do not include requests from seafarers and their relatives for advice or consultation that are not accompanied by the submission of the relevant package of documents and further communication between the Inspectorate's staff and the employer and/or the relevant authorized bodies. It does not also include statistics and appeals received from seafarers on ships in ports where other ITF Inspectors are based: upon receiving such an appeal, the Inspectorate in Ukraine analyzes the case and collects a package of documents for further transmission to the Inspector in the given port.







PERIOD

2018

2019

2020

2021

2022



NUMBER OF CLAIMS

135

135

186

141

140



FUNDS RETURNED TO SEAFARERS

\$1.4

\$1.4

\$1.3

\$2.3

\$1.6

million





SUMMARY  
REPORT **CASES**  
2022





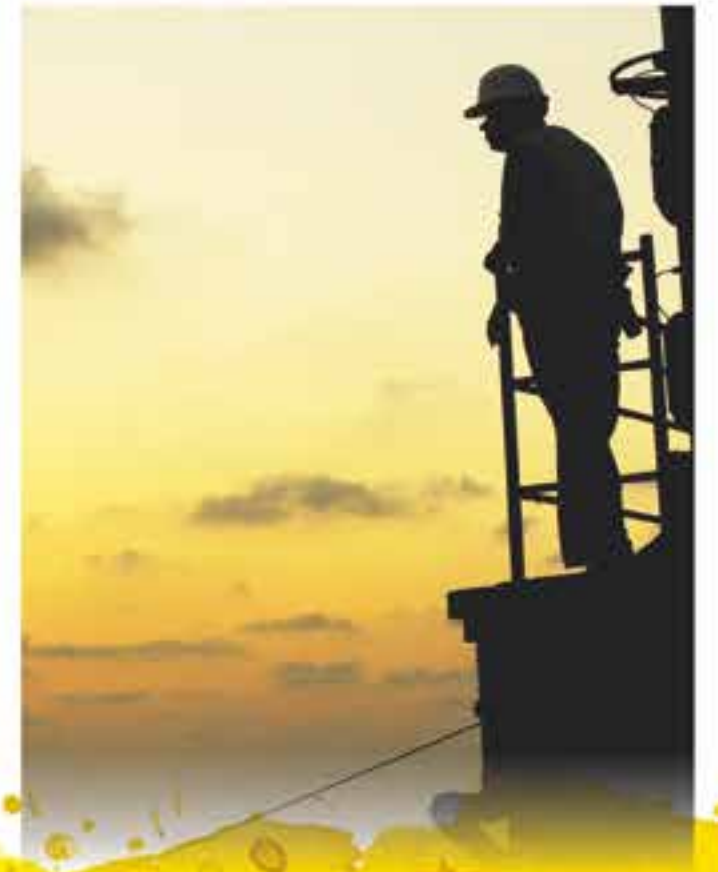
## CASES



In May, the MTWTU met in Odesa the crews of BLUE STAR I (IMO 9375159, flag of Panama) and AZBURG (IMO 9102899, flag of Dominican Republic) captured by the Russian military. According to the captain of BLUE STAR I, all the seafarers of the three seized vessels — BLUE STAR I, AZBURG and SMARTA (IMO 9396567, flag of Liberia) — were released and remained safe. The seafarers were returned to Ukrainian-controlled territory during another prisoner exchange. The MTWTU, with the support of its partners, provided financial assistance to the released seafarers.



The MTWTU received a request from a Ukrainian Able Seaman who was injured while serving on board the ship and lost the middle and index fingers of his right hand. The case took about 9 months, and through the efforts of the Union was resolved in favor of the seafarer without any deductions. At the end of October 2022, the full amount of compensation was credited to the seafarer's account.





The MTWTU was informed that the ship OCEAN FORCE (IMO 9860829, flag of Panama) with 20 Ukrainian seafarers on board in Baltimore, USA, was in a deplorable condition: the heating system was broken, the temperature in accommodation facilities was 4 degrees Celsius, problems with leaks were as well reported. In addition, the employer was in arrears to the crew on wages from November 2021. In a few months, the case was successfully resolved: the crew received full wage balance and landed ashore. Ukrainian seafarers were allowed to stay in the United States for a year to decide whether to legalize there or otherwise return home.



While being on the contract, a Ukrainian seafarer, an MTWTU member, fell seriously ill. During the long ocean crossing, the seafarer began to experience health problems: heavy stomach, problems with legs. At the first port call, the seafarer was sent for a medical examination, where the doctor declared him unfit for duty. On the doctor's recommendation, the seafarer was repatriated and returned home in early September. But unfortunately, 5 days after his return the seafarer died. His family requested the company for death compensation, however the owner did not immediately acknowledge the need to pay it out. Though the seafarer was off-signed from the ship due to health issues, he died at home, and the company was not sure of the eligibility of the request. As a result of long negotiations with the owner, supported by our colleagues from the All Japan Seamen's Union, the payment of compensation was finally achieved. The amount of nearly \$140,000 included death compensation to the next of kin and a child, and reimbursement of funeral expenses.





SUMMARY  
REPORT  
2022

**FIGHT FOR  
THE RIGHTS  
OF UKRAINIAN  
SEAFARERS**





# FIGHT FOR THE RIGHTS OF UKRAINIAN SEAFARERS



Since the beginning of large-scale armed aggression of Russia against Ukraine, the MTWTU has consistently defended the right of Ukrainian seafarers to work on ships, ensuring international transportation of goods, including those destined for Ukraine and critical for the defense of the state and the stable functioning of the Ukrainian economy.

From the first days of the war, the MTWTU Chairman Oleg Grygoriuk began to appeal to all partners at the national and international levels, as

well as to the country's top leadership with a request to allow Ukrainian seafarers to travel abroad.

In particular, the MTWTU has repeatedly directed appeals to the President of Ukraine Volodymyr Zelenskyy, the Cabinet of Ministers of Ukraine, and the Ministry of Infrastructure of Ukraine.







The Marine Transport Workers' Trade Union of Ukraine received strong support from foreign partners. Thus, at the VI Congress of the European Transport Workers' Federation (ETF), more than 400 participants supported the MTWTU's urgent appeal to the European Commission and the Government of Ukraine to guarantee free border crossing for Ukrainian seafarers to work on merchant ships.



We also received support from the International Transport Workers' Federation (ITF): at the initiative of the MTWTU, the ITF General Secretary sent an appeal to the President of Ukraine Volodymyr Zelenskyy with a request to grant permission to Ukrainian seafarers to depart from Ukraine.



**"With the announcement of mobilization and the imposition of martial law, which prohibits men between the ages of 18 and 60 from leaving Ukraine, we are concerned that this will prevent Ukrainian seafarers from joining ships to carry out their vital duties of shipping and transporting around the world,"** the letter reads.

**"We fully understand and sympathize with the difficult situation in Ukraine and the need for the Ukrainian people to support their country, but we urge you to consider allowing Ukrainian seafarers to continue to perform their duties at sea by exempting them from travel restrictions."**





The MTWTU appealed to the International Chamber of Shipping (ICS) and the International Maritime Employers' Council (IMEC) with a request to provide Ukrainian seafarers on ships around the world with additional means of communication: phone cards, Internet and satellite communication.

We sent a letter to the ITF and its cruise section with a request to appeal to cruise lines to avoid calling russian ports.



We called on shipowners and companies around the world to follow the example of the UK, which was the first to boycott cargo operations in its seaports, and suspend cooperation with the russian federation. The MTWTU also calls on all shipowners to stop hiring seafarers-citizens of the russian federation and give priority to the Ukrainian workforce.

The MTWTU experts took an active part in the development of the Algorithm for granting permits to seafarers to cross the state border to start work on ships. Unfortunately, some



proposals of the MTWTU were not taken into account during the preparation of the current version of the Algorithm. In particular, the MTWTU experts proposed



to determine the form and content of the mark to be affixed in the seafarers' military registration documents in accordance with the requirements of paragraph 2 of the Rules for Crossing the State Border of Ukraine by Citizens of Ukraine, as amended by the Resolution of the Cabinet of Ministers of Ukraine No. 992 dated September 2, 2022.

Moreover, on November 8, 2022, in response to the appeal of the MTWTU, the ITF General Secretary Stephen Cotton sent another letter to the Cabinet of Ministers of Ukraine, the Ministry of Defense of Ukraine and the General Staff of the Armed Forces of Ukraine with a request to provide effective and fast procedures for granting Ukrainian seafarers permits to cross the state border of Ukraine.





The MTWTU also continues to provide operational advice to seafarers who have encountered facts of refusals in obtaining state border crossing permits to begin work on ships.

Most of the refusals, unfortunately, were issued by the Territorial Centres of Recruitment and Social Support in the Odesa region.

But the MTWTU lawyers keep on advising and assisting seafarers in preparation and drafting of documents for further submission to military recruitment offices in order to obtain permits to leave for work abroad under the Resolution No. 992 of the Cabinet of Ministers of Ukraine.

And by our joint efforts we manage to achieve positive results: seafarers get the coveted permission to leave abroad to work on board the foreign-flagged vessels.

**MTWTU Member Yevgen Popovich  
Together with Union Yevgen received  
permission to cross the border.**

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**“Like most other seafarers, I was stranded in Ukraine due to the war. I have been out of work for 11 months, and I have a wife and a small child at home... I asked the MTWTU for help in obtaining permission from the military recruitment office to leave for a contract. For more than a month the MTWTU lawyers were actively working on my case. It was not easy, but the result was achieved: I got permission to cross the state border valid for one year.”**





SUMMARY  
REPORT

**CONTRIBUTION  
TO THE FUTURE  
OF UKRAINIAN  
SEAFARERS**

2022





## CONTRIBUTION TO THE FUTURE OF UKRAINIAN SEAFARERS

As a result of the hard work of the Marine Transport Workers' Trade Union of Ukraine, Ukrainian seafarers expect to see an increase in wages, compensation payments and social contributions in 2023.

### INCREASE IN WAGES FOR UKRAINIAN SEAFARERS OF WILSON COMPANY



As a result of negotiations between MTWTU and Wilson, the basic wage rate for Ukrainian seafarers working on the

company's ships will increase by 4%; death and disability compensations will also grow up to \$120,000 and USD 120,000 – \$190,000 (depending on the position), respectively.

A significant number of the company's employees and their families lived in Kherson — they took advantage of the opportunity to be evacuated to Romania in the framework of the joint project of the MTWTU, ITF Seafarers' Trust, and V.Group. Also, families of Wilson seafarers received humanitarian kits and financial support from the Trade Union. For them, Wilson continues to provide accommodation and meals in Poland, holds family holidays, and tries with all its might to help them settle down in a foreign country.





**NORWEGIAN COMPANIES  
HAVE IMPROVED  
WORKING CONDITIONS  
FOR UKRAINIAN  
SEAFARERS**



Joint work has delivered positive results every year, and 2022, despite all its hardships, was no exception. Thus, at the beginning of December, the traditional negotiations between the MTWTU and the NSA took place, which led to the conclusion of a two-year collective bargaining agreement — for 2023-2024.

As a result of negotiations between the Trade Union and the association, an agreement has been reached on several issues. Particularly, the increase of Ukrainian seafarers' wages for the 2023-2024 period by 3% (1.5% annually) was approved, as well as an increase in the amount of compensation in case of a death of a seafarer while in service — to \$100,000; the amount of disability compensation will rise from \$150,000 to \$160,000 for officers and from \$110,000 to \$115,000 thousand for ratings.

The association's representatives closely monitor the events in Ukraine, as well as the Trade Union's work for the benefit of seafarers in the current conditions, particularly at weekly online meetings held under the auspices of the ITF, IMO, and ILO.

Perceiving the significant contribution from MTWTU, the association decided to increase the number of social contributions, including medical, for Ukrainian seafarers.





SUMMARY  
REPORT  
2022

INTERNATIONAL  
WORK  
SOCIAL  
PROJECTS





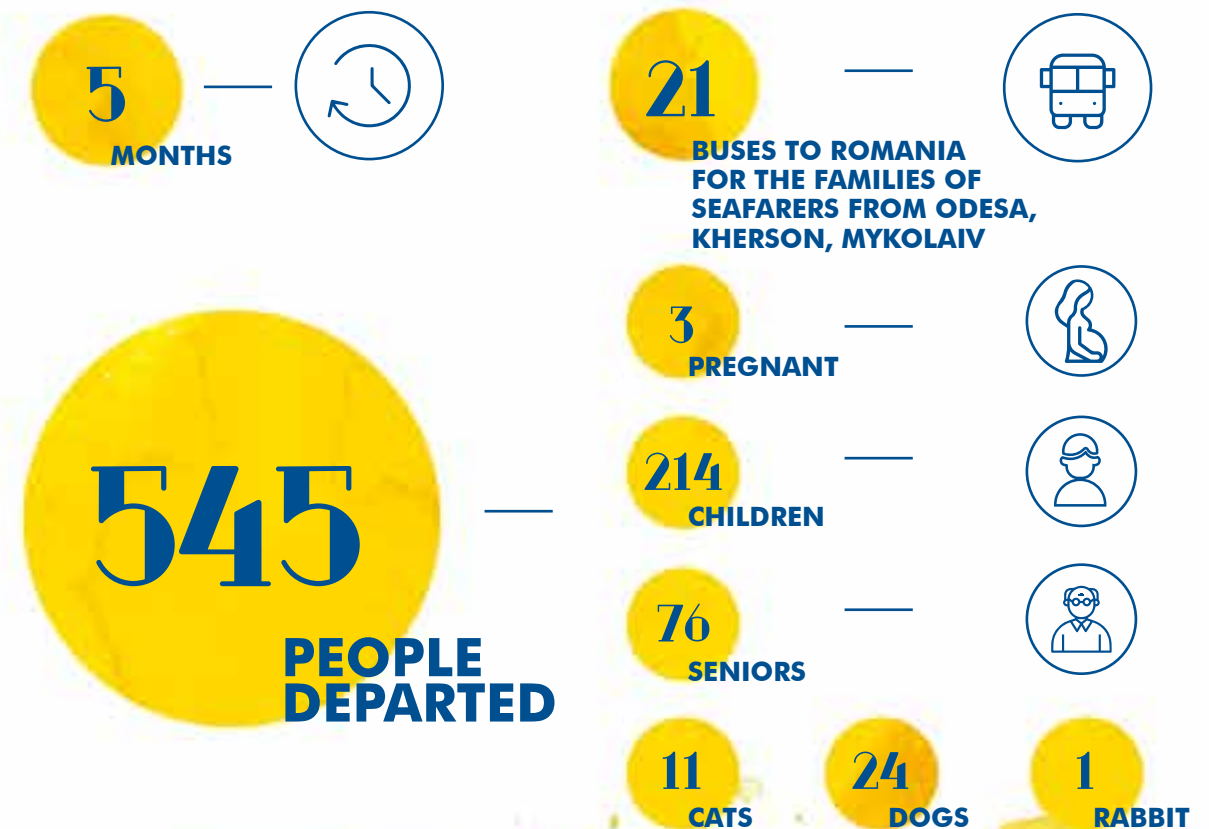
## INTERNATIONAL WORK SOCIAL PROJECTS

### EVACUATION TRIPS TO ROMANIA



As part of the joint charity initiative of the MTWTU, ITF Seafarers' Trust and the largest shipping companies, hundreds of Ukrainians received shelter abroad. The evacuation project was organized for the families of seafarers who wanted to depart Ukraine.

For people who left the regions of active hostilities, the Marine Transport Workers' Trade Union of Ukraine provided temporary accommodation and meals in Odesa, up till the day of their departure abroad. Already in Romania, the Ukrainians were provided free room and board for a week.







**Taras, a seafarer:**  
**"Thank you! It was really hard to get to Odesa from Kherson: my wife and son were waiting for the end of the shelling, being in the epicenter. But thank God they are alive and well, and now they are in a safe place thanks to you. Low bow to you and sincere gratitude!"**

**Marina, wife of a seafarer:**  
**"I am from Kharkiv, from Saltivka. We left there on March 5. My house is practically destroyed. I really did not want to go, but my daughter persuaded me. Now we are going to Romania together, but I desperately want to return home."**

**Larysa, mother of a seafarer:**  
**"My son and I had to leave our dear Kherson, which is now occupied and where it is dangerous to stay. For some time, we remained in Odesa. There, we found out that the Trade Union helps seafarers' families to leave for Romania. We decided to go. We are very worried as there are a lot of uncertainties ahead."**

**Oleg, a seafarer:**  
**"Thank you for helping the seafarers' families to leave the country at this difficult time for Ukraine. Our whole family is grateful to you for the opportunity to save our lives and health."**









## SUPPORT FROM THE MISSION TO SEAFARERS



At the beginning of the full-scale invasion, The Mission to Seafarers actively supported Ukrainian seafarers. Thus, with the Mission's charitable funds, the Marine Transport Workers' Trade Union of Ukraine and the "MORTRANS" Welfare Fund

have provided financial assistance to hundreds of seafarers' families.

First and foremost, assistance was given to the people in occupied territories or in the areas of active hostilities, as well as to those who suffered from rocket attacks or returned from captivity — seafarers of the vessels BLUE STAR I and AZBURG, which were captured by the Russian army in Mariupol.





## HELP FROM THE UNION SOLIDARITY FUND



The International Transport Workers' Federation (ITF) and the European Transport Workers' Federation (ETF) have initiated a joint project — UNION SOLIDARITY FUND. Its work is aimed at providing financial support to Ukrainian trade unions.

For the allocated funds, 17 tons of essential goods were purchased for the families of MTWTU member seafarers.

Three types of sets with a total of 4,500 boxes were formed, which included food, hygiene products and stationery for seafarers' children. In total, 1,500 families of seafarers throughout Ukraine received humanitarian aid kits.



# SOLIDARITY





Olena, wife of the Third Engineer, V.Ships:

**"Support from the Union will never be superfluous at any time, and especially today. Even if you have a job, everyone understands what the economic level is now, and the dollar exchange rate and prices. So part-time work ashore, of course, does not help a seafarer that much, especially in comparison to his usual salary and to the level of food prices. Therefore, it is helpful to receive food and sanitary kits. And, of course, we wish the earliest possible fulfillment of all our mutual hope for seafarers to go abroad."**

Victoria, wife of the Third Officer, Seagull:

**"As they say, the world is not without good people. I was convinced of the validity of these simple but reassuring words. Low bow and many thanks for your help and support, participation and responsiveness. It's incredibly comforting to know that the MTWTU is always around. I sincerely believe that kindness will return to you in a greater measure. You can always count on the support of our family."**

Vladyslav, Third Engineer, Briese:

**"On behalf of our family we want to thank the Union for never leaving us in a difficult situation, for always supporting us in every possible way, and for that we can turn to you for help at such a time. And of course, thank you for such a pleasant surprise, for such help in the form of humanitarian boxes."**









## GRANTS FOR SEAFARERS FROM THE MTWTU AND ISWAN



The Marine Transport Workers' Trade Union of Ukraine became an official partner of the International Seafarers' Welfare Assistance Network (ISWAN) to support Ukrainian seafarers. In April, the ISWAN launched a program to help seafarers in crisis situations related to the war in Ukraine.

Help was available in the following cases:

- ✓ a family member of a seafarer was injured or killed;
- ✓ a house of a seafarer was destroyed or damaged;
- ✓ a seafarer died due to the hostilities.

During the short period of the program, the MTWTU received about 350 requests from Ukrainian seafarers and the grants were issued accordingly.

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Valeriy, Cook:

**"My parents and brother lived in Mariupol. When the war started, I was in the sea and begged my family to leave the city. They did not want to leave our house because it was all we had. Together with neighbors they hid in the basement for three weeks. When a rocket hit the neighboring house, the family decided to leave. On April 1, they managed to drive their car to the nearest town, but they did not have enough fuel for more. On April 3, a rocket hit our house. Now we have no home. And the only thing that makes me happy is that my family managed to get out."**





## SUPPORT FOR THE FAMILIES OF UKRAINIAN SEAFARERS AND DOCKERS IN GERMANY



The MTWTU and the German trade union ver.di jointly launched a charity project to support the families of Ukrainian seafarers and dockers who remain in Germany due to the war.

The project was held in several stages. Within the first stage, more than 200 Ukrainian families received hygiene kits. During the second stage over 170 household and children's kits were distributed. In total, nearly 600 Ukrainians benefited from the project.

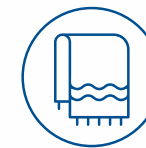
**600**  
PEOPLE



**200**  
HYGIENE KITS



**170**  
HOUSEHOLD KITS



**230**  
CHILDREN'S KITS







Mykola, Chief Officer:

**"I want to express my gratitude to you and your colleagues from Germany for helping my family. Thank you for providing free temporary accommodation in Germany, for further assistance in finding permanent housing, assistance in applying for a temporary protection program, for assistance in other household issues. I am now in the sea and I feel calmer knowing that my family is safe."**



Anastasia, wife of the seafarer in Germany:

**"We sincerely thank you for helping Ukrainian families in Germany during this difficult time! It is an incredible support for one and all!"**



Olena, daughter of the docker in Germany:

**"We received the parcel from you. Thank you very much for your support and your work. Our children were very happy to receive the gifts. And I am no less happy with household items. Everything will come in handy today. Once again, thank you very much for not forgetting about us. You are always here for us, and we will never forget it."**





## HEALTHY SMILE AS THE RESULT OF THE UNION DENT PROJECT



The UNION DENT is a joint social project of the MTWTU and the German trade union ver.di, which began in 2021 and continues despite all the challenges of nowadays. It provides free dental treatment for Ukrainian seafarers working on ships of German shipowners covered by ver.di agreements. For seafarers, dental problems are already an occupational disease, so this initiative is extremely necessary for everyone. The result speaks for itself — the project is being successfully implemented and expanded. For more than a year of work, more than 50 seafarers have been diagnosed and received the necessary treatment absolutely free of charge.







Oleksandr Kaplinskyi, Electric Engineer:

**"I am 62 years old and most recent medical examination told me I won't be able to go at sea with such teeth, that they won't simply permit me to. And thanks to the Trade Union I can go to work again. What else can I say, I can eat normally, not through a straw."**



Angelina Antonyuk, dentist:

**"Seafarers are a separate category of our patients who are treated under a special program. They come in with a variety of problems that are the result of long contracts, bad water and negligent hygiene, — and that leads to a lot of problems. At the clinic, we start with professional hygiene, then patients go for oral health care."**

Ivan Botnar, Cook:

**"When I underwent treatment, I liked everything: high quality, fast service, new equipment. I am very happy with the result, because for a long time I wanted to place a tooth, and it just wouldn't work: either no money, or no time. Now I have it done, and I'm very happy."**



Andriy Lobovko, Cook:

**"I did not believe it until the last moment, even when we had all the papers done. I believed it only when I sat in the chair. And then I was told that I needed implants and I got really scared. I have a small salary and I would never be able to afford it in my life."**





## ASSISTANCE TO SEAFARERS FROM EXMAR



With the support of the MTWTU and the “MORTRANS” Welfare Fund, Exmar helped its seafarers.

From the very beginning of the Russian invasion, the Company followed the active work of the MTWTU and the Welfare Fund of Maritime Transport “MORTRANS” to protect the interests of Ukrainian seafarers and their family members.

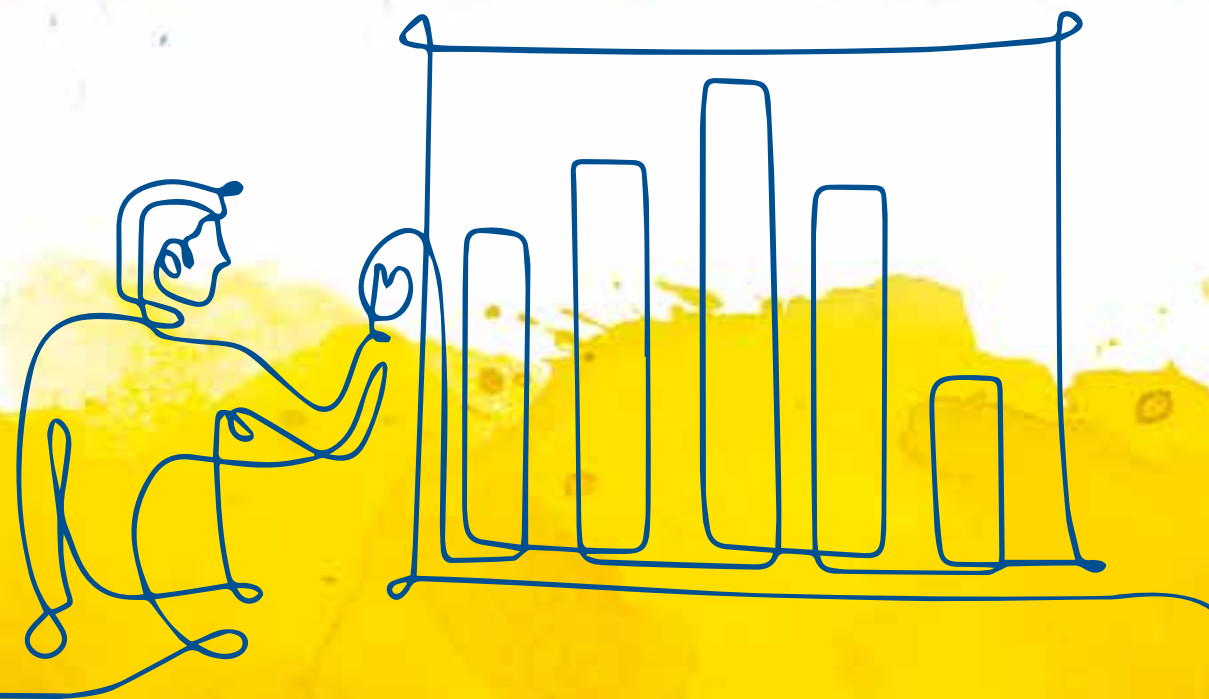
In turn, conscientious and responsible employers are trying to support their seafarers who are stuck in the country without means of subsistence due to specific circumstances. In this case, 70 seafarers in total have obtained monetary support.





# SUMMARY REPORT 2022

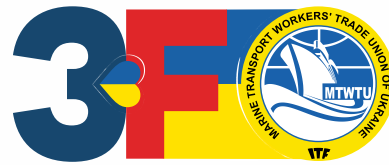
**TRAINING  
PROJECTS**





## TRAINING PROJECTS

### LARGE-SCALE PROJECT OF MTWTU AND DANISH TRADE UNION 3F



The MTWTU and the Danish trade union 3F are implementing a joint project. About 600 MTWTU members — seafarers, port workers, maritime transport workers, cadets of maritime educational institutions — have already taken part in 20 trainings and seminars in Odesa and Izmail. Meetings

were organized for the project participants with top and highly qualified speakers on various topics like: medicine, psychology, mental health, motivation of trade union movement, leadership, specifics of organizations' activities during martial law, youth motivation. In addition, in the framework of the project, the Union arranged professional trainings for seafarers with the participation of its partners — Kherson Maritime Specialized Training Center and EdMarine educational project for seafarers.







20

TRAININGS  
AND SEMINARS

600

PARTICIPANTS



Petro Matsyuta, Second Engineer,  
V.Ships:

**"A decent training for seafarers is expensive. And with the Union you can get useful information for free. It is cool to be a part of such a strong movement as our MTWTU."**

Kristina Sokolova, MTWTU Local Trade  
Union Organisation,  
Reni Commercial Seaport:

**"We want to grow and develop together with the Union! And we have such an opportunity thanks to you. We are grateful for the invitation to the seminars and trainings in Odesa, and we also love it when you come to us. You are always welcome!"**



Irina Leontieva, MTWTU local trade  
Union Organization,  
Danube Center for Vocational Education:

**"Thank you to the MTWTU for the useful information, for the review of real cases and in general for an interesting experience of communication on relevant topics for our trade union youth!"**









## SAFETY STARTS WITH YOU



The MTWTU together with the International Labour Organization organized a series of seminars. Within the framework of the project, 6 trainings were held, which were attended by about 180 participants: MTWTU member seafarers, employees of shore-based organizations and students

of higher educational institutions. The participants were told about the situation with HIV/AIDS in the world and in Ukraine, the risks of HIV infection and personal disease prevention. In addition, the lecturers also talked about the procedure of voluntary HIV testing. On the spot, everyone was able to get tested and consult a specialist. The issues of discrimination related to HIV and AIDS, its impact on a person, including in the workplace, caused a lively discussion.







Elizaveta Mulik, First-Year Student of the National University "Odesa Maritime Academy":

**"In our society people with HIV-positive status are treated with fear and some disdain. Therefore, such seminars are an opportunity to prove once again that they are the same ordinary people. In addition, at the seminar I learned about new ways of HIV transmission, it was very informative for me. Now I will be more conscious."**

Tetiana Chernenko, Senior Nurse at the State Institution "Ukrainian Medical Center for Rehabilitation of Mother and Child"

**"This is not the first time I have attended such events organized by the MTWTU. The topics are always different, but this time the seminar is really important not only for me as a health worker, but also for every person. I am very grateful to you: it is always interesting, always informative: in addition to the theory, there are interactives and quizzes. The ability of the speaker to get involved in the material is just 10 out of 10."**

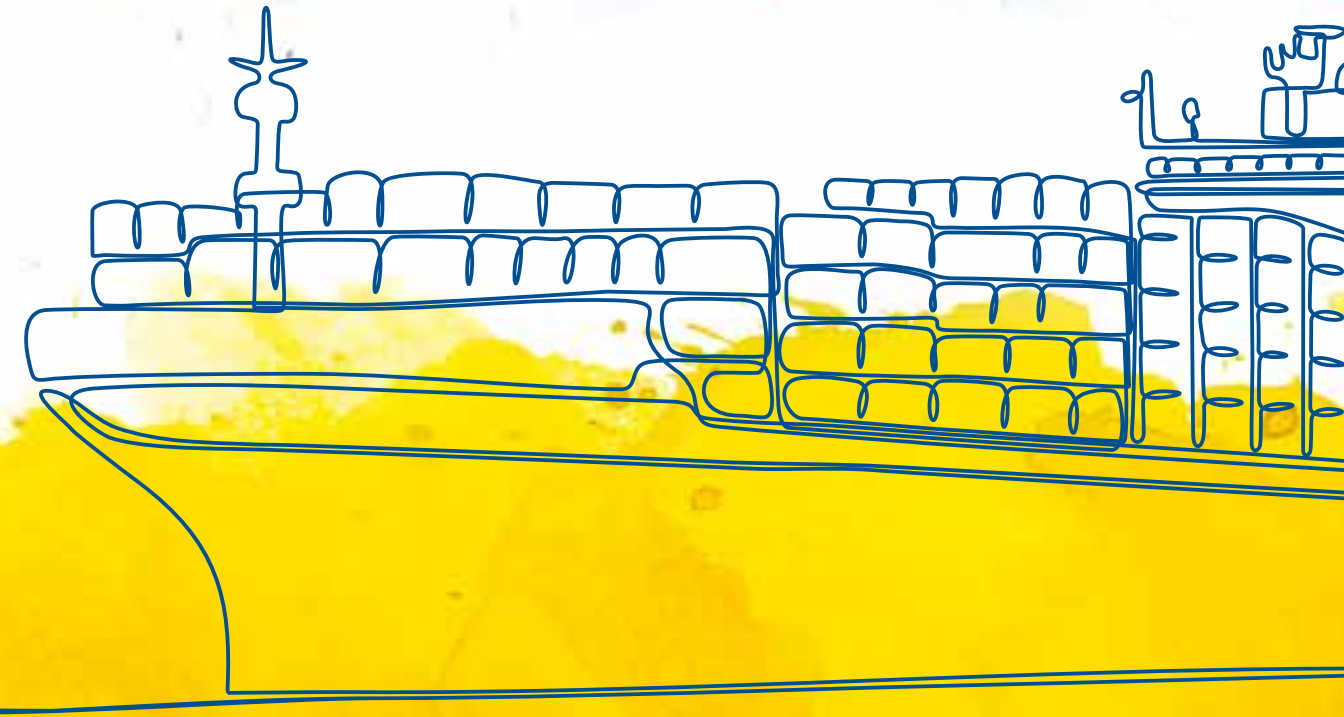




# SUMMARY REPORT

**CADETS ARE  
A RELIABLE  
CONTINUATION OF  
THE PROFESSION**

2022





# CADETS ARE A RELIABLE CONTINUATION OF THE PROFESSION

ONE STEP CLOSER TO  
EUROPEAN EDUCATION



For many years Ukraine has been a leader in training maritime personnel for the international labor market. A number of the best shipping companies recruit Ukrainian cadets and train young and promising seafarers to work on their ships. According to industry experts, the war and martial law in Ukraine in recent months have caused

an acute shortage of personnel in the international maritime labor market.

In order to continue supporting the younger generation of seafarers, on September 1, ITF Seafarers' Trust, MTWTU, Kherson State Maritime Academy (KSMA) and Lithuanian Maritime Academy signed a memorandum of cooperation.

The memorandum provides that the Ukrainian cadets who successfully complete the academy's third year and transfer to the fourth year for a bachelor's degree will go to study at the Lithuanian Maritime Academy in Klaipeda.





Oleg Grygoriuk, MTWTU Chairman:

**“Ukraine is known worldwide for its highly qualified seafarers and, today, in the conditions of war in our country, the world community emphasizes the important role of our seafarers in shipping. Thousands of seafarers today defend the borders of our Motherland and fight for the independence of the country for the sake of future generations, and we are immensely proud of their courage. It is in the thoughts of future generations of Ukrainian seafarers that the idea of the project was born, within the framework of which the cadets of the Kherson State Maritime Academy from the occupied territories and territories of active hostilities could get a chance to study at the Lithuanian Maritime Academy and receive two higher education diplomas – Ukrainian and Lithuanian. We approached ITF Seafarers’ Trust with the idea of implementing this project and received support.”**

The educational program is designed in such a way that young people can combine lectures and practical classes in two educational institutions at once. During the first six months of training, several students passed exams and received diplomas of the European standard, which means that the cadets will be able to start their work as already-formed maritime professionals.





## BETTER EDUCATION FOR YOUNG PEOPLE!



Seafarers'  
Trust

Within the framework of the joint project, the ITF Seafarers' Trust paid the tuition fees for 32 cadets of the National University "Odesa Maritime Academy", — the MTWTU members, who do not have the financial ability to do so on their own. The project includes debt repayment for the 2021-2022 academic year, as well as payment for the next year. Among the project beneficiaries are orphans, children of seafarers called up for military service and children from low-income families.





# SUMMARY REPORT

## SOCIAL PROJECTS FOR THE FAMILIES OF SEAFARERS

# 2022





## SOCIAL PROJECTS FOR THE FAMILIES OF SEAFARERS

**MORE THAN 2,000  
FAMILIES OF SEAFARERS  
RECEIVED FINANCIAL  
ASSISTANCE**



One of the focus areas of the Union's work is to provide social assistance to the MTWTU seafarers who find themselves

in a difficult life situation. In 2022, the Union and the "MORTTRANS" Welfare Fund received and processed more than 2,000 appeals from seafarers and their families, providing them with the necessary financial assistance.





NEW YEAR  
HOLIDAYS

You do not need to be a magician to make other people’s dreams come true. Just look around and see who needs a little New Year’s miracle the most.

NEW YEAR  
INSTALLATION  
“ICE HEART”

500

CHILDREN OF  
SEAFARERS ATTENDED  
THE HOLIDAY



150

GIFTS SENT OUT TO  
SEAFARERS’ CHILDREN  
FROM THE REGIONS



GIFTS FOR  
ST. NICHOLAS  
DAY

250

GIFTS PRESENTED  
TO SEAFARERS FROM  
ODESA



150

GIFTS SENT OUT TO  
SEAFARERS FROM THE  
REGIONS









# SUMMARY REPORT

**WORK OF WELFARE  
FUND OF MARITIME  
TRANSPORT  
“MORTRANS”**

2022





## WORK OF WELFARE FUND OF MARITIME TRANSPORT “MORTRANS”



In recent decades, charity has been gaining momentum around the world, but in Ukraine, with the beginning of the full-scale invasion of the Russian occupiers, it has reached a totally new level. Ukrainian philanthropists do not pay attention to the constant rocket attacks, blackouts, psychological and moral stress. Everyone is united and is working for Ukraine's victory.

In 2022, the Welfare Fund of Maritime Transport “MORTRANS” had one goal — to promptly help and respond to requests from those who really need support.

Since the first days of the war, the Welfare Fund of Maritime Transport “MORTRANS” and the MTWTU have felt the strong support of international partners and organizations, which have become a pillar of further action.

The Welfare Fund received hundreds of kilograms of charitable aid from the

European Transport Workers' Federation. In addition, “MORTRANS” held a joint campaign with the British charity SEAFARERS UK to provide clean drinking water to the MTWTU members who were in Mykolaiv at the time.

The Welfare Fund also actively helped the military in Odesa, Mykolaiv, Sumy and Kherson regions. It responded to the requests of the defenders of Ukraine and MTWTU members. The Welfare Fund paid special attention to the military, who are now in the most difficult places — Donetsk and Luhansk.







To allow doctors to keep up their medical work, the Welfare Fund provides them with everything they need. Medical institutions in Odesa region can always rely on "MORTTRANS". In addition, "MORTTRANS" also found opportunities to help even in the temporarily occupied territories. For example, volunteers used the Fund to deliver medicines and food to Kherson when it was still under the control of the occupiers. At the same time, "MORTTRANS" did not forget about other MTWTU shore-based organizations throughout Ukraine that needed help in the form of boxes of food. When problems with electricity began,

"MORTTRANS" began purchasing generators for the military, students, primary organizations, etc. The Welfare Fund always adapts to the needs of today, which change almost every day.

"MORTTRANS" also took care of those who suffered from russian shelling. When a rocket hit the "Tiras" residential complex in Odesa., the Welfare Fund provided financial assistance to the families of the Union members who lived in the building.

Every story that confirms that the transferred money helped, saved, protected — resonates in our hearts and motivates us to work even more efficiently compared to peacetime.





SUMMARY  
REPORT INFORMATION  
WORK  
2022





# INFORMATION WORK

## MTWTU IN THE MEDIA

During the year 2022, active information work was carried out. The MTWTU appeared on the pages of not only local and national, but also international publications such as:

- |                                 |                                       |
|---------------------------------|---------------------------------------|
| ✓ <b>Financial Times</b>        | ✓ <b>Bright Green</b>                 |
| ✓ <b>Lloyd’s List</b>           | ✓ <b>SeaNews</b>                      |
| ✓ <b>Reuters Switzerland</b>    | ✓ <b>Magasinet for Fagorganoserte</b> |
| ✓ <b>The Maritime Executive</b> | ✓ <b>MundoMaritimo</b>                |
| ✓ <b>Daily Mail</b>             | ✓ <b>GVA</b>                          |
| ✓ <b>gCaptain</b>               | ✓ <b>La Repubblica</b>                |
| ✓ <b>Hellenic Shipping News</b> |                                       |

The MTWTU Chairman Oleg Grygoriuk gave more than 50 interviews to Ukrainian and foreign journalists.

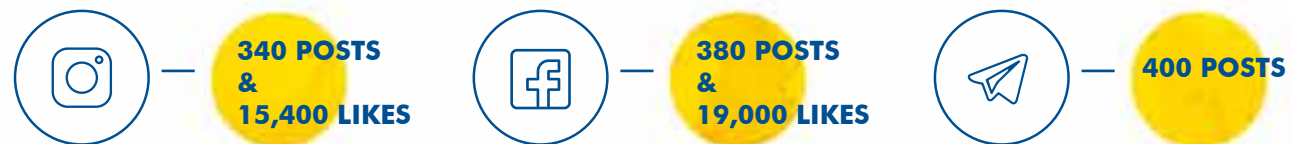
More than 200 online meetings with MTWTU partners were held. In addition, Oleg Grygoriuk, as a Goodwill Ambassador of the International Maritime Organization in Ukraine, took part in the author’s program of Iryna Kaminska “Heritage of Odesa”.





## MTWTU IN SOCIAL NETWORKS

**IN TOTAL, THROUGHOUT 2022  
WE MADE MORE THAN 1,000 POSTS  
IN SOCIAL NETWORKS:**



**WE RECEIVED OVER 34,000 LIKES,  
AND ACTIVELY KEPT YOU INFORMED  
IN THE MEDIA SPACE**





SUMMARY  
REPORT

WORK ON THE  
INTERNATIONAL  
INFORMATION  
FRONT

2022





## WORK ON THE INTERNATIONAL INFORMATION FRONT

The unwavering support of the MTVTU by the international maritime community has been a mainstay in the Union's years-long fight for the rights of Ukrainian seafarers.

Our partners united to support Ukrainians who are fighting for the independence of their country. During the year, the MTWTU actively informed the international maritime community about the situation with Ukrainian seafarers, who also became hostages of Russia's crimes and were stuck at home without the opportunity to go to work.

The global maritime industry is very dependent on Ukrainian seafarers, and our Union is the only authoritative maritime organization in the country, to which the international community listens.

A number of events were held:

- ✓ At the initiative of the International Labour Organization together with the International Maritime Organization weekly online meetings were established to discuss the current crisis situation created by the military aggression of Russia against Ukraine. The meetings were attended by heads and leading experts of almost





all key international associations of global merchant shipping, including ICS, InterTanker, BIMCO, InterManager, Norwegian Shipowners' Association, ECSA, ITF, ETF, ISWAN, Stella Maris, Apostleship of the Sea, The Mission to Seafarers.

- ✓ The MTWTU organized an online meeting of the General Secretary of the European Transport Workers' Federation and the MTWTU Chairman Oleg Grygoriuk. A meeting was scheduled with trade unions of European countries bordering Ukraine to discuss what resources and assistance could be allocated from their side.
- ✓ The MTWTU Chairman Oleg Grygoriuk addressed the conference of the section of the German trade union ver.di in the port of Hamburg. He spoke about the critical situation in which large ports of Ukraine — Mariupol, Berdiansk, Kherson, Mykolaiv — remain today.
- ✓ On behalf of the Ukrainian port workers, Oleg Grygoriuk thanked the European Transport Workers'

Federation for the humanitarian assistance provided to the Union members, as well as for the incredible support from ver.di and HHLA (Subsidiary Company "Container Terminal Odesa" is part of the large logistics and transportation holding HHLA, Hamburg).

- ✓ The MTWTU held an online meeting with the IMEC Recruitment and Training Committee to discuss the current situation in our country due to the military invasion, as well as the situation with maritime educational institutions and cadets.





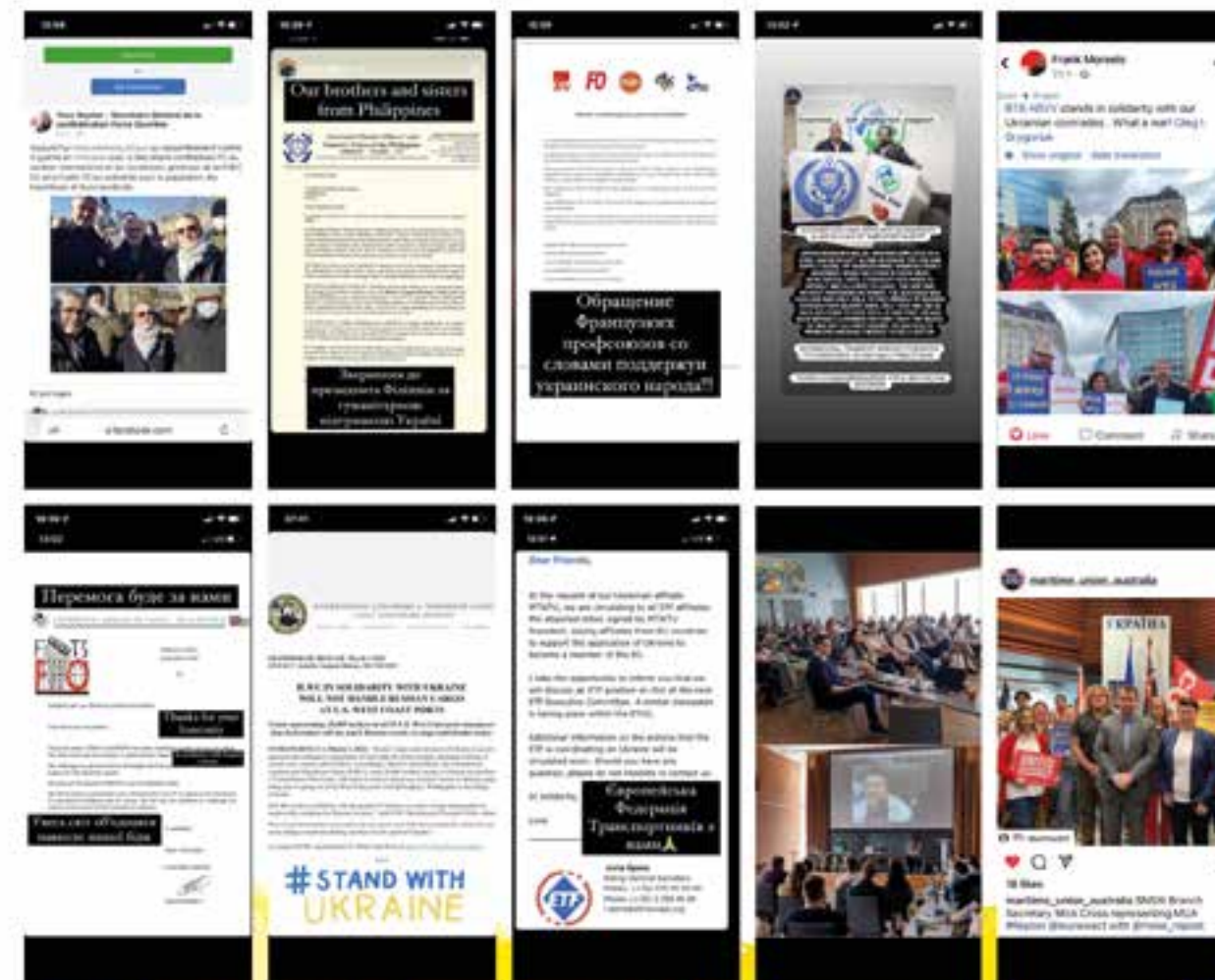
✓ During the Singapore Maritime Week Ambassador Extraordinary and Plenipotentiary of Ukraine to Singapore, Brunei Darussalam — Kateryna Zelenko thanked the representatives of the international maritime and shipping industry — ITF Seafarers' Trust, International Maritime Employers' Council (IMEC), International Chamber of Shipping (ICS) — for their help and sincere words of support. The meeting also noted the work of the MTWTU on comprehensive and round-the-clock support of seafarers and their families during the war.

✓ The Union held an online meeting with our brothers and sisters from the Teamsters (America) trade union, and spoke about the situation in the country.

✓ The MTWTU held an online meeting with representatives of the Danish trade union 3F. The leaders of this trade union were among the first to support the MTWTU. In his speech, Oleg Grygoriuk on behalf of all members of our Union expressed gratitude to the participants of the meeting. He also spoke in detail about the situation in the ports of Ukraine.

✓ The MTWTU initiated regular online meetings with representatives of leading shipping companies.

✓ The MTWTU Chairman Oleg Grygoriuk addressed the participants of the VII Congress of the Seafarers' Union of Croatia. The Congress participants signed a Resolution condemning the aggression, imposed war and disrespect for international and humanitarian law that we are currently witnessing in Ukraine.







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<b>Facebook:</b>	<b><a href="https://facebook.com/MTWTU">facebook.com/MTWTU</a></b>
<b>Instagram:</b>	<b><a href="https://www.instagram.com/mtwtu_itf_ukraine">mtwtu_itf_ukraine</a></b>
<b>Telegram</b>	<b><a href="https://t.me/MTWTU">t.me/MTWTU</a></b>
<b>Twitter:</b>	<b><a href="https://twitter.com/MTWTU_ITF">@MTWTU_ITF</a></b>