

monthly E-BULLETIN



DEAR FRIENDS!

The Marine Transport Workers' Trade Union of Ukraine continues to consistently work to protect the labour and social rights of seafarers, strengthen international partnerships, and develop the trade union community. Despite the challenges facing the maritime industry, we are focused on concrete actions to defend our members' interests and create new opportunities for them.

An important component of our work remains the protection of labour rights and the defence of decent working conditions for seafarers. We continue to raise issues relevant to the industry, engage in dialogue with partners, and seek solutions that serve the interests of maritime transport workers. At the same time, international cooperation enables the strengthening of the voice of Ukrainian seafarers, the exchange of experience, and a joint response to challenges.

Amid unprecedented security risks for shipping, MTWTU consistently draws the international community's attention to the threats seafarers face and emphasises the need to protect their lives, health, and labour rights. The safety of people at sea must remain one of the key priorities of the international maritime agenda.

MTWTU pays special attention to the young generation. We want them not only to acquire professional knowledge, but also to understand their rights, opportunities and the value of solidarity, which is the basis of the trade union movement.

Each initiative, meeting and joint decision is part of a larger work aimed at strengthening the MTWTU and supporting its members. After all, our strength lies in unity, partnership and readiness to act.

TOGETHER WE ARE STRONGER!



**Your sincerely,
Oleg Grygoriuk**

Chairman MTWTU
IMO Goodwill Ambassador
in Ukraine (2020-2025)
Vice President of IFSMA

WORKING AT THE INTERNATIONAL LEVEL



MTWTU SECURES FURTHER IMPROVEMENTS FOR UKRAINIAN SEAFARERS



Negotiations involving the Marine Transport Workers' Trade Union of Ukraine, the Norwegian Seafarers' Union (NSU), the Norwegian Union of Marine Engineers (NUME), the Norwegian Maritime Officers' Association (NMOA), and the Norwegian Shipowners' Association (NSA) were held in Dubrovnik, Croatia.

As a result of the negotiations, the parties agreed on a further phased increase in basic wage rates for all positions.

THE NEGOTIATIONS COVERED NOT ONLY WAGES. THE PARTIES ALSO AGREED TO INCREASE AN AMOUNT OF COMPENSATION PROVIDED UNDER THE COLLECTIVE AGREEMENTS.



THE MTWTU AT CONGRESS OF NORWEGIAN SEAFARERS' UNION



Oleg Grygoriuk, MTWTU Chairman, took part in the Congress of the Norwegian Seafarers' Union (NSU), which took place in Oslo.

Speaking to the delegates at the Congress, Oleg Grygoriuk outlined the problems and challenges faced by Ukrainian seafarers and the MTWTU amidst a full-scale war.

"THE MTWTU'S MISSION IS TO DO EVERYTHING POSSIBLE TO ENSURE THAT THE VOICE OF UKRAINIAN MARITIME PROFESSIONALS IS HEARD AND THAT THEIR RIGHTS REMAIN PROTECTED EVEN IN THE MOST DIFFICULT CIRCUMSTANCES," SAID OLEG GRYGORIUK.

THE MARITIME COMMUNITY WELCOMES NEW MEMBERS



THE FIRST STEP TOWARDS SEAFARING CAREER

The Marine Transport Workers' Trade Union of Ukraine attended the ceremonial events marking the induction of cadets at the National University "Odesa Maritime Academy" (NUOMA), the Maritime Vocational College named after O. I. Marineska of NUOMA, and the Maritime Transport Professional College of NUOMA.

For the first-year students, this day marks the first step towards their profession, whilst for the entire maritime community, it is an opportunity to meet the future generation of specialists. We are delighted to welcome this new generation of future seafarers into the great maritime family and hope that this start will mark the beginning of a confident journey towards their professional aspirations.



MTWTU — STANDING ALONGSIDE FUTURE SEAFARERS

At the Maritime Union Center, the Marine Transport Workers' Trade Union of Ukraine met with cadets from the Maritime Vocational College named after O. I. Marineska of NUOMA, Maritime Transport Professional College of NUOMA, and the Odesa National Maritime University. For the cadets, getting to know the Trade Union is an opportunity, right at the start of their professional journey, to learn about their rights, receive support and discover the opportunities offered by the trade union community – after all, experience combined with youthful energy builds a strong future for the maritime sector!

FROM KNOWLEDGE TO OPPORTUNITIES



TRADE UNIONS IN POST-TRUTH ERA: YOUNG PEOPLE ARE STRENGTHENING LEADERSHIP



As part of the collaboration between the MTWTU and the Danish trade union 3F, a bespoke training session was held in Odesa, where Vitalii Kopysh — a trade union trainer, expert in adult education, mediator and head of a civil society organisation — shared modern leadership tools.

THE TRAINING SESSION, WHICH COMBINED IN-DEPTH THEORY WITH PRACTICAL EXERCISES AND EVEN NON-VERBAL SELF-ORGANISATION ACTIVITIES, PROVIDED A POWERFUL IMPETUS FOR RETHINKING THE ROLE OF THE MODERN TRADE UNION LEADER.



JUST TRANSITION: DIALOGUE WITH YOUNG PEOPLE ABOUT FUTURE OF MARITIME CAREERS



The Marine Transport Workers' Trade Union of Ukraine in collaboration with the Danish trade union 3F, organised a training session on 'Just Transition' for trade union activists – cadets at maritime educational institutions.

The event was attended by students from the Kherson State Maritime Academy, Maritime Transport Professional College of NUOMA, Odesa Professional Lyceum of Maritime Transport of NUOMA and the Odesa National Maritime University. The training session's speaker, Oleksandr Shubin, General Secretary of the Federation of Transport Workers' Trade Unions of Ukraine, used an interactive format to explain how current changes in the maritime sector will affect seafarers' work in the future.

SUPPORT FOR TRADE UNION YOUTH



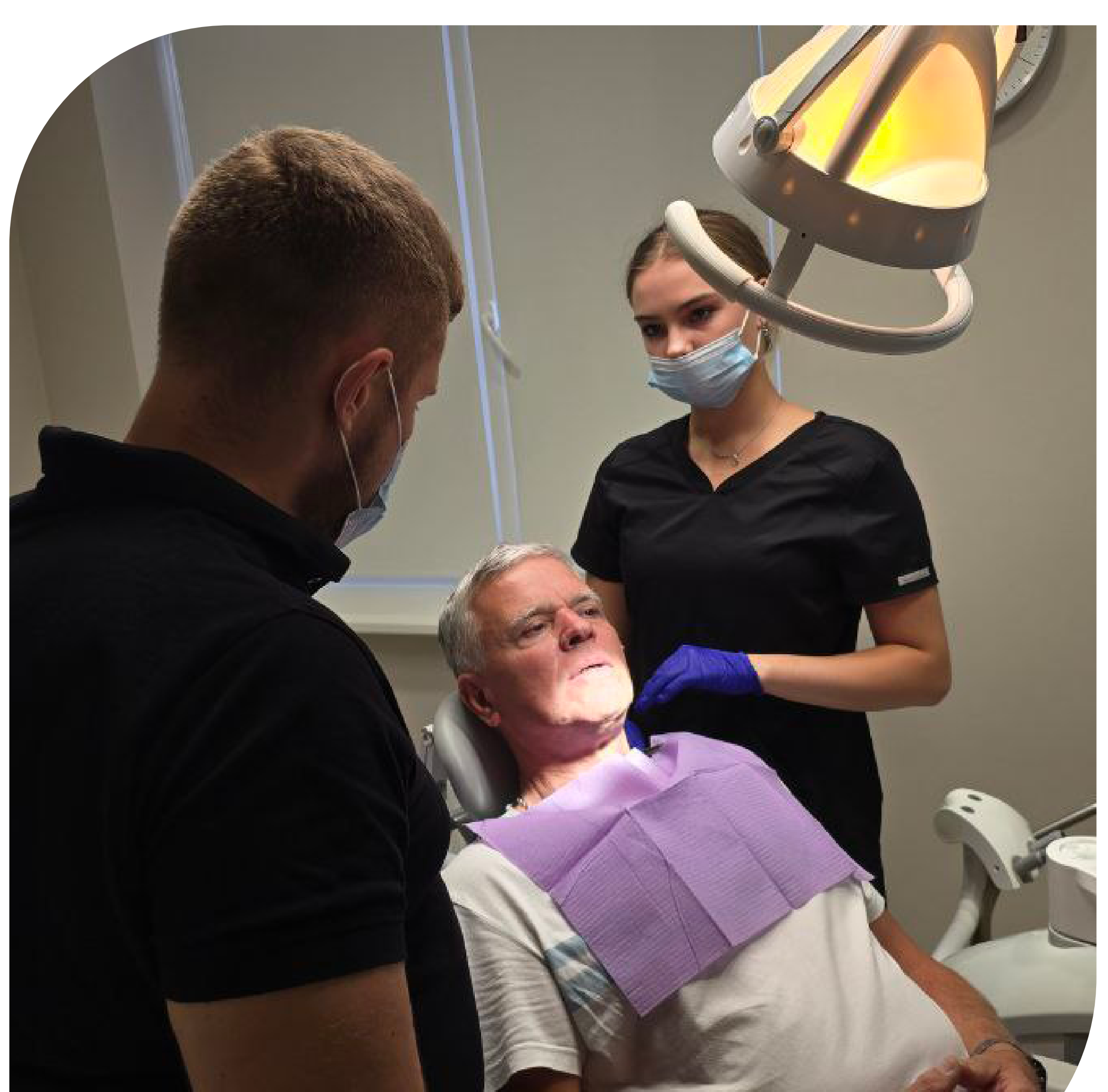
CHARITY CAMPAIGN IN SUPPORT OF YOUNG PEOPLE



The Marine Transport Workers' Trade Union of Ukraine in collaboration with Welfare Fund of Maritime Transport "MORTTRANS" and with the support of the Swedish trade union SEKO, is organising a charity campaign to mark the 25th anniversary of the WF "MORTTRANS", aimed at supporting students from the most vulnerable social groups.

As part of the initiative, staff from the foundation visited the Danube Institute of the National University "Odesa Maritime Academy", where 195 students received assistance. The campaign has already reached various cities and educational institutions in the maritime sector: Izmail, Odesa and Chornomorsk, with a total of 516 children having received assistance so far.

SEAFARERS' WELFARE



UNION DENT: DENTAL CARE FOR SEAFARERS AND CADETS



The Marine Transport Workers' Trade Union of Ukraine, together with its partners, continues to implement the UNION DENT social project, providing free access to quality dental care.

Launched in 2021 in cooperation with the German trade union ver.di, the initiative was initially designed for seafarers working on vessels operated by German shipowners covered by ver.di collective bargaining agreements. Following the outbreak of Russia's full-scale war against Ukraine, the project was expanded, with the support of the ITF Seafarers' Trust, to include all seafarers and their family members. In 2025, with the support of the Welfare Fund of Maritime Transport "MORTTRANS" and ver.di, maritime cadets also joined the project.

To date, 563 people have received a full range of cost-free dental services through UNION DENT. Additionally, 300 cadets from Odesa, Izmail, Chornomorsk and Kherson have benefited from free dental services and received recommendations on proper oral and gum care.

UNION DENT DEMONSTRATES THE MTWTU'S CONTINUED COMMITMENT, TOGETHER WITH ITS PARTNERS, TO PROTECTING THE HEALTH OF SEAFARERS, THEIR FAMILIES AND THE NEXT GENERATION OF MARITIME PROFESSIONALS.