# MARINE TRANSPORT WORKERS' TRADE UNION OF UKRAINE E-BULLETIN





MARCH-APRIL 2019



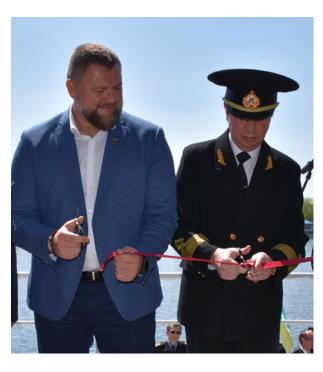
Dear seafarers!

The Marine Transport Workers' Trade Union of Ukraine takes care of you and your families not only when you are ashore, but when you are at sea. In order to keep you informed about our activities, we designed this monthly E-BULLETIN which guides you through all our achievements and events arranged by our Union. We are open for any new ideas and suggestions.

Stay connected!

Yours sincerely, Oleg Grygoriuk MTWTU First Vice Chairman

# IMEC-MTWTU-KSMA PROJECT. IMPLEMENTATION COMPLETED



Back in 2015, the International Maritime Employers' Council (IMEC), the MTWTU and the Kherson State Maritime Academy have signed a tripartite investment agreement, providing for further development of the KSMA training facilities. The project budget amounted to 2.2 million USD.

In the context of the project, most of the training facilities have been opened back in 2016, but the last of the funded laboratories was inaugurated just recently, this April.

Thus, during a solemn opening ceremony of the KSMA's modernized Water Station, the privilege to



cut the red ribbon was granted to KSMA Rector Vasiliy Chernyavskiy, IMEC CEO Francesco Gargiulo and MTWTU First Vice Chair Oleg Grygoriuk.

The modernization of the KSMA's Water Station included:

- $\bullet$  Construction of 2 piers (concrete and metal) and a boat slip
  - Purchase of davit for rescue boat (liferaft)
  - · Construction of hungar (boathouse) and main building
  - Purchase of motor boat for cadet's transportation
- Acquisition of boat trailers (for boats transportation and storing in hungar).

### SEAFARERS LEARNT OF KEY MARITIME TRENDS

Information activities are among the priorities of the MTWTU and the Union regularly conducts awareness-raising seminars for seafarers, attracting qualified experts and raising topics that are most relevant to them.

On April 5, 2019, another Union seminar for seafarers was held, attended by about 50 persons. The first session on the MTWTU performance was presented by the Union's First Vice Chairman Oleg Grygoriuk, who spoke about the Union-performed promotion of Ukrainian seafarers at the international maritime labor market and attraction of new shipowners and managers for cooperation.

The seminar speakers also presented the new maritime reforms of Ukraine and their consequences and reported of the Union response to what is happening in the maritime life of the country. This relevant topic caused a heated discussion among those present at the seminar. The MTWTU experts gave the most detailed answers to all the voiced questions and then the Union's legal advisor explained the latest changes and innovations to the legislation of Ukraine that might affect seafarers.

In addition, the seminar's last session was devoted to HIV prevention issues.



## SEMINAR FOR KHERSON SEAFARERS

Today, the MTWTU seminars attract more and more seafarers. It's been made possible as seafarers understand that the Union is the best and most reliable source of most recent maritime updates.

Each year, following seafarers' requests, the MTWTU widens its seminars' geography: this spring an event was held in Kherson, attended by about

70 seafarers and cadets of the Kherson State Maritime Academy.

The Union seminars are always a source of information on the MTWTU and ITF activities, achievements and future plans, as well as an update on the current situation in the maritime industry of Ukraine



#### SEAFARERS TOOK CLOSE LOOK AT CONFLICT MANAGEMENT

It is impossible to completely avoid conflicts both in business and personal relationships, but conflicts can be controlled within the certain framework.

Conflict management or 'How to make conflicts constructive' – was the topic of the Union-organized training for its members, moderated by the guest coach Tatiana Ulianova, Candidate of Psychology, conflictologist, who is well aware of the specific nature of seafarers' job due to her marriage to the MTWTU member-seafarer.

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During the live discussion, the participants investigated the true reasons of conflicts arising on board, by bringing as examples some real situations they faced at work. They also studied conflict prevention and conflict behavior; they've learnt of the human factor, status and positions affecting tension on board. Together with fellow colleagues and the coach the seafarers have analyzed each example, identified the cause of the conflict and the ways out of it.



# UNION GIVES PRESENTS TO WOMEN SEAFARERS

Today, it's not often you meet a woman seafarer, but through the ITF policy on gender equality, more and more women join the crews of merchant fleet vessels, despite all prejudices.

The MTWTU represents more than 300



women, who have chosen the seafaring career. To celebrate the International Women's Day, they all have been invited to stop by at the Union office and pick up a nice memorable gift from the MTWTU.



## LOVELY SURPRISE FOR SEAFARERS' WIVES

On the eve of the International Women's Day, the MTWTU respected the tradition and invited the wives of seafarers, the Union members, to the festive events in honor of March 8.

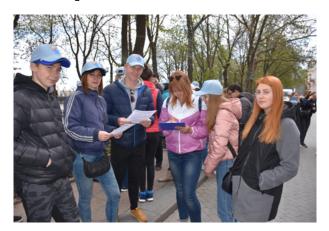
This year, about 50 seafarers' wives took part in the master-class given by 'Master Chef 5' winner – charismatic and gifted Evgeniy Klopotenko, who shared his cooking secrets and techniques.



#### ODESSA THE MARITIME CITY

For everyone who dreamt of not just a walk around our wonderful city, but of learning some new facts about its history; for those who were not afraid of challenges accompanying the three-hours long tour around the Odessa downtown – the MTWTU arranged the scavenger hunt adventure called 'Odessa The Maritime City'.

Apparently, Odessa maritime history hides a lot of mysteries and unknown facts, and the seafarers were solving them together with their families. This amazing day was filled with positive emotions, new experience, and an excellent company of friends and colleagues!



## BOWLING CONTEST FOR UNION MEMBERS

Carried out on a regular basis, the Union-organized entertainment contests allow seafarers to unwind, make new and communicate with old friends. This time, the MTWTU held the amateur bowling contest for the Union members-seafarers and their families. An exciting world-famous game made everyone feel committed and inspired. Each of the participants received a memorable certificate and a gift from the MTWTU.



# MOVIE PREMIERS OF THE YEAR

Union's movie screenings for the whole family are very popular activity among the MTWTU members. Since the beginning of 2019 about 1,500 seafarers became the first viewers of such movies as 'Captain Marvel', 'Shazam', and year's most anticipated premier 'Avengers: Endgame'. The Union gets dozens of grateful words for its activities and a positive feedback concerning the choice of the movies and an opportunity to relax with family, friends and colleagues.



# POSITIVE EMOTIONS BOOST WITH THE UNION

The Union invited seafarers and their families to see the colorful Odessa-style play 'The Million Dollar Mama' – the light comedy with a lyrical aftertaste about grown-up children and young-at-heart moms.



The Union-organized events become more diverse and bigger, largely due to the numerous ideas and suggestions received from our seafarers and their families.



## WE ARE SEAFARERS AND WE DO CARE!

This year, before the May holidays, there was held a major Saturday clean-up in the most often visited Odessa parks. The initiative united more than 5,000 caring Odessa citizens – their massive involvement brought the event to the Ukrainian Book of Records.

The MTWTU members and their families could not stay aside and supported the initiative – together we change the world for better!

