

DEAR ALL!

November has brought its share of challenges, with power outages, missile strikes, and the everpresent uncertainty of these difficult times. Yet, despite the hardships, we remain resolute in our mission to care for the members of our Union. Together, we face these trials with determination and solidarity, proving that even in adversity, we are stronger together.

Over the past month, the Marine Transport Workers' Trade Union of Ukraine (MTWTU) has provided humanitarian aid, including portable chargers, food packages, and essential supplies, to support our members and their families. We also granted financial assistance to Ukrainian seafarers in partnership with international organizations such as ISWAN.

We remain committed to supporting maritime students and cadets through sessions, meetings, and collaborative projects, inspiring young professionals and strengthening our maritime community.

Internationally, we worked with government bodies and global organizations to address critical issues like border crossings and document renewals, reaffirming our dedication to protecting the rights of Ukrainian seafarers worldwide.

We are grateful to our partners and supporters for their steadfast commitment during these times. Your solidarity empowers us to move forward and gives hope that better days lie ahead.

Together, we will overcome every obstacle, guided by resilience, unity, and mutual care.

Your sincerely, Oleg Grygoriuk Chairman MTWTU Vice President IFSMA, Goodwill Maritime Ambassador







EMPOWERING MARITIME STUDENTS AMID CHALLENGES

The Marine Transport Workers' Trade Union of Ukraine (MTWTU) continues its weekly information sessions with cadets, providing vital knowledge and support despite the ongoing war.

First-year cadets from the Educational and Scientific Institute of Maritime Law and Management of the National University "Odesa Maritime Academy" learned about MTWTU's activities, its history, key awards, the concept of strikes, and practical cases from trade union work. These sessions highlight the union's role not only as a source of support but also as a driver of professional growth and self-improvement.

In these difficult times, as many Ukrainian students study in bomb shelters, the resilience, and determination of young maritime professionals remain strong.

Students from the Chornomorsk Maritime Applied College and Odesa National Maritime University also joined these sessions, where MTWTU representatives shared valuable insights about the union's role in integrating cadets into the maritime community.

Through its unwavering commitment, MTWTU continues to support and inspire the next generation of maritime professionals, helping them thrive in their careers despite the challenges.





AN INSPIRING ONLINE MEETING WITH CADETS OF KSMA

Oleg Grygoriuk, IMO Goodwill Maritime Ambassador in Ukraine, held an inspiring online meeting with cadets from Kherson State Maritime Academy, studying under the dual degree program at the Lithuanian Maritime Academy.

During the session, Oleg Grygoriuk discussed the cadets' career plans, future opportunities, and the challenges they may encounter in the maritime industry.

He provided valuable advice on professional growth, teamwork, and the importance of international cooperation in today's maritime sector.

He shared valuable advices on professional growth, teamwork, and the importance of international cooperation. Drawing from his experiences, Oleg Grygoriuk emphasized that the role of seafarers extends beyond national borders. He stressed the importance of resilience, determination, and continuous learning as essential traits for success in maritime careers.





UKRAINIAN SEAFARERS SUPPORTED BY ISWAN

Thirteen Ukrainian seafarers were granted financial assistance from the ISWAN Ukraine Crisis Support Fund. MTWTU, acting as the program's official partner, helped submit applications to secure this aid. Since its launch in 2022, the initiative has provided muchneeded help to hundreds of seafarers and their families and will continue as funding allows.

MTWTU AND ITF-ETF SOLIDARITY FUND SUPPORT MARITIME WORKERS

The Marine Transport Workers' Trade Union of Ukraine (MTWTU), in collaboration with the ITF-ETF Solidarity Fund, continues to support maritime workers during challenging times. Essential supplies such as portable chargers, flashlights, food packages, and UFO heaters were distributed to members in Mykolaiv and Izmail.

In Izmail, beneficiaries included maritime professionals from Reni and Ust-Dunaysk seaports and students from the Danube Vocational Education and Training Centre and the Danube Institute of the National University "Odesa Maritime Academy." Alongside providing aid, MTWTU organized discussions on labor protection and recent legislative changes to ensure collective agreements remain effective in the face of new challenges.

Similarly, in Mykolaiv, employees of Mykolaiv Sea Commercial Port and the Mykolaiv Branch of Ukrainian Sea Ports Authority received aid, which symbolized unity and solidarity in difficult times.





INTERNATIONAL AND LOCAL COOPERATION

COLLABORATION WITH ILO REPRESENTATIVES

During his working visit to Kyiv, MTWTU Chairman Oleg Grygoriuk met with Director of the ILO Office in Ukraine Aida Lindmeier, Project Manager Sergiy Savchuk, and Casper Nicholas Edmonds, Head of Unit, Mining, Manufacturing & Energy in the ILO.

The discussion focused on strengthening cooperation through initiatives aimed at improving working conditions for Ukrainian maritime workers, protecting labor rights, and enhancing the role of trade unions in ensuring safety and fair working conditions.





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