

MARINE TRANSPORT WORKERS' TRADE UNION OF UKRAINE E-BULLETIN

JANUARY 2022

DEAR ALL!

The Marine Transport Workers' Trade Union of Ukraine is always there to take care about its members – seafarers and their families. The Union extends its social coverage to seafarers, both when they are at sea and ashore. In order to keep you informed of our activities, we have developed this monthly E-BULLETIN, aimed to guide you through our most recent and significant achievements and activities, provided by our Union.

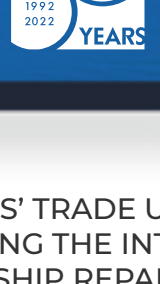
Any suggestions and proposal are very welcome.

Stay tuned for more information!

The MTWTU team works every day, striving to do its best for the Ukrainian seafarers and their families. Significant efforts are still focused on keeping them abreast of the most crucial industry developments concerning the Ukrainian seafarers and their employment onboard the foreign-flagged ships worldwide during COVID-19 crisis.

Furthermore, all Ukrainian seafarers-MTWTU members, are entitled to apply for financial assistance from the Union, if they are unable to get employment onboard the ship for more than 6 months from the end of last contract, as well as if they are facing employment delays due to COVID-19 quarantine measures and travel restrictions.

Your sincerely, Oleg Grygoriuk
Chairman MTWTU
Vice President IFSMA,
Goodwill Maritime Ambassador



30 YEARS OF MTWTU IN LANDMARK ACCOMPLISHMENTS



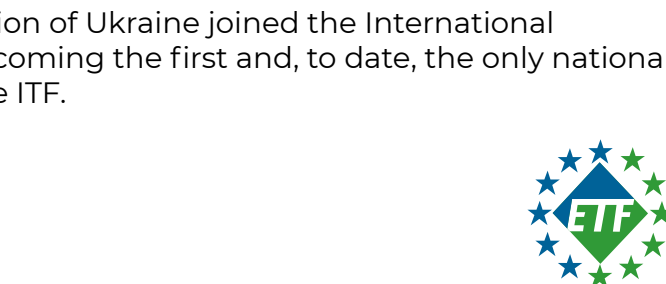
STARTING ITS HISTORY IN 1905, THE MARINE TRANSPORT WORKERS' TRADE UNION OF UKRAINE IS MOVING FORWARD WITH CONFIDENCE, PROTECTING THE INTERESTS OF THOUSANDS OF TRADE UNION MEMBERS — PORT WORKERS, SHIP REPAIRERS, PROFESSORS, CADETS, SEAFARERS — THOSE, WHOSE RIGHTS WERE

VIOLATED AND THOSE WHO HAD NOWHERE ELSE TO TURN FOR JUSTICE.

THIS YEAR, THE MARINE TRANSPORT WORKERS' TRADE UNION OF UKRAINE CELEBRATES ITS 30TH ANNIVERSARY. LET US REMEMBER TOGETHER THE MOMENTOUS EVENTS FROM THE MTWTU LIFE DURING THIS TIME.

SIGNING OF THE DECLARATION ON THE FORMATION OF THE MTWTU

On January 30, 1992, the Constituent Congress was held in Odessa, where the Declaration on the Formation of the Marine Transport Workers' Trade Union of Ukraine was adopted, which made the MTWTU a legal successor of the sectoral trade union.



MTWTU BECOMES PART OF THE ITF FAMILY



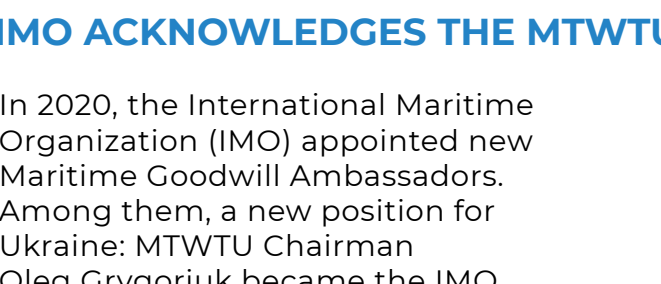
In 1993, the Marine Transport Workers' Trade Union of Ukraine joined the International Transport Workers' Federation (ITF, London), becoming the first and, to date, the only national maritime trade union in Ukraine, affiliated to the ITF.

MTWTU JOINS THE ETF



In 2000, the MTWTU became a member of the European Transport Workers' Federation (ETF, Brussels). The organization unites more than 5 million transport workers from more than 200 trade unions.

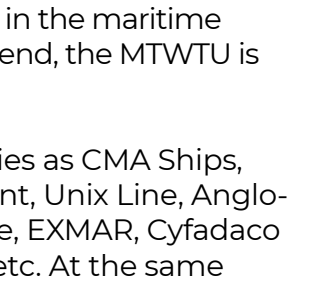
THE WELFARE FUND OF MARITIME TRANSPORT "MORTRANS" ESTABLISHED



In 2001, the Marine Transport Workers' Trade Union of Ukraine established the Welfare Fund of Maritime Transport "MORTRANS", which assumed the function of providing charitable aid to non-members.

Later, the Local Black Sea Trade Union Organization of Seafarers became a co-founder of the Fund.

MTWTU BECOMES PART OF IFSMA



In 2019, the MTWTU became a member of the International Federation of Shipmasters' Associations (IFSMA). The same year, Oleg Grygoriuk, Chairman of the Local Black Sea Trade Union Organization of Seafarers, now also the MTWTU Chairman, was elected Vice-President of IFSMA.

IMO ACKNOWLEDGES THE MTWTU'S WORK

In 2020, the International Maritime Organization (IMO) appointed new Maritime Goodwill Ambassadors. Among them, a new position for Ukraine: MTWTU Chairman Oleg Grygoriuk became the IMO Goodwill Ambassador in our country.



ATTRACTING NEW EMPLOYERS FOR UKRAINIAN SEAFARERS

One of the priority activities of the MTWTU is to promote Ukrainian seafarers in the maritime labor market and increase the number of high-quality jobs for them. To this end, the MTWTU is successfully negotiating with foreign shipowners.



These are such companies as CMA Ships, Wilson Ship Management, Unix Line, Anglo-Eastern, Solstad Offshore, EXMAR, Cyfadaco Shipmanagement and etc. At the same time, negotiations are in progress with associations of shipowners: International Maritime Employers' Council, Norwegian Shipowners' Association, Royal Association of Netherlands Shipowners, Danish Shipowners' Association, as well as within the framework of the International Bargaining Forum and SCOCEAN.

CREATION AND IMPLEMENTATION OF SEAFARERS' REPRESENTATION PLATFORM – EUROPE-ASIA MARITIME SUMMIT

To present Ukrainian seafarers and Ukraine as a country preparing professional personnel for international maritime shipping to a wide range of potential employers, the MTWTU arranged the Europe-Asia Maritime Summit, which has already taken place twice.

The Summit brought a lot of companies to Ukraine, due to which about 400 new jobs were opened for Ukrainian seafarers.



SEAFARERS' DAYS ODESSA 2021



On the eve of the Day of the Seafarer, the MTWTU organized a large-scale Conference named Seafarers' Days Odessa. The event was devoted to the most burning topics related to the protection of labor and social rights of seafarers – citizens of Ukraine, ensuring their employment, as well as issues of the national seafarers' training and certification system.

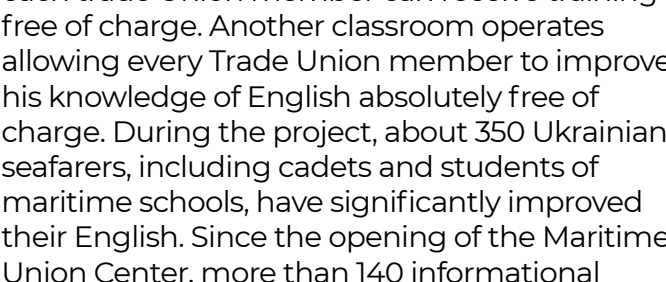
MLC, 2006: MTWTU EFFORTS TO UKRAINIAN RATIFICATION OF THE CONVENTION



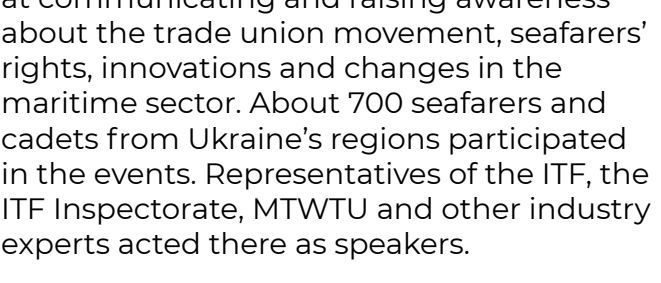
Realizing the importance of the ILO Maritime Labour Convention, 2006 (MLC, 2006) for Ukrainian seafarers and their work, the MTWTU actively lobbies the ratification of the Convention by our country. For many years, the Trade Union has been conducting awareness-raising activities both among the authorized state bodies and representatives of the maritime business, as well as among seafarers.

MEMBERSHIP BOOSTING CAMPAIGN

In 2016 the ITF carried out a large-scale Membership Boosting Campaign aimed to motivate the union membership. Within this Campaign the ITF Inspectors in ports around the world, invited Ukrainian seafarers on vessels calling their ports to join the only maritime ITF affiliate in Ukraine – the MTWTU. Thus, 142 inspections were carried out, the inspectors communicated with more than 1,000 seafarers and registered 154 new Trade Union members.



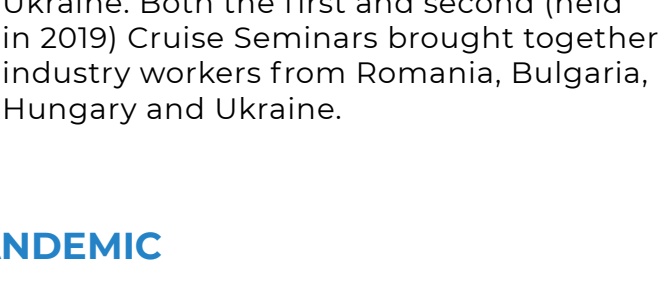
COOPERATION OF MTWTU AND THE MINISTRY OF FOREIGN AFFAIRS OF UKRAINE REACHED A NEW LEVEL



For the first time in 2018, a Memorandum on Cooperation between the Ministry of Foreign Affairs of Ukraine and the MTWTU was signed at the MTWTU's office. Considering that the coordinated work of the MTWTU and the Ministry has repeatedly demonstrated a positive outcome in resolving complicated cases with Ukrainian seafarers outside the country, in 2021 a Memorandum of Cooperation was re-signed between the Ministry and the MTWTU.

ASSISTANCE TO SEAFARERS IN CRISIS ABROAD

The Maritime Information Center of the Marine Transport Workers' Trade Union of Ukraine, supported by the Ministry of Foreign Affairs of Ukraine, is a united platform established to provide urgent information, consulting and assistance to Ukrainian seafarers who have fallen into crisis situations abroad, as well as to their families. The Center began its work on June 28, 2018, and, as of December 2021, has processed 938 applications.



MARITIME UNION CENTER – NEW OPPORTUNITIES FOR UKRAINIAN SEAFARERS

In 2018, the MTWTU opened the Maritime Professions Competence Enhancement Union Center within the cooperation of the MTWTU and All Japan Seamen's Union (JSU).



One of its advantages is the Optimum Maritime Solutions virtual reality simulator, on which each trade Union member can receive training free of charge. Another classroom operates allowing every Trade Union member to improve his knowledge of English absolutely free of charge. During the project, about 350 Ukrainian seafarers, including cadets and students of maritime schools, have significantly improved their English. Since the opening of the Maritime Union Center, more than 140 informational seminars and practical trainings have been held here. About 2,700 members of the Trade Union took part in the trainings.

UNION WEEK – A UNIQUE PROJECT FOR SEAFARERS

For four years in a row, the MTWTU, with the support of the ITF, organized a UNION WEEK for Ukrainian seafarers and cadets aimed at communicating and raising awareness about the trade union movement, seafarers' rights, innovations and changes in the maritime sector. About 700 seafarers and cadets from Ukraine's regions participated in the events. Representatives of the ITF, the ITF Inspectorate, MTWTU and other industry experts acted there as speakers.



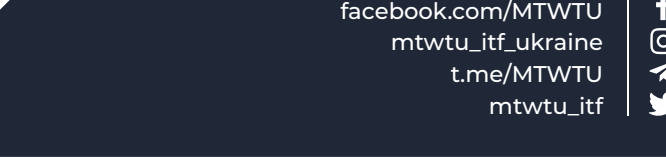
SEMINAR FOR CRUISE INDUSTRY WORKERS



In 2018, the MTWTU was entrusted to organize the first in Eastern Europe seminar for cruise industry workers. Held in Odessa, the Seminar was organized under the auspices of the ITF by its affiliates from Norway, Germany, Italy and Ukraine. Both the first and second (held in 2019) Cruise Seminars brought together industry workers from Romania, Bulgaria, Hungary and Ukraine.

SUPPORT DURING THE COVID-19 PANDEMIC

Since the first day of the pandemic, the Union has received and processed 2,817 applications from seafarers and their families. During the COVID-19 pandemic, about 7,000 seafarers working on vessels covered by MTWTU agreements, wherever possible, were replaced or repatriated without a reliever.



The MTWTU together with the Welfare Fund "MORTRANS", thanks to the support of the ITF and the ITF Seafarers' Trust held a large-scale STOP COVID-19 Campaign for Ukrainian seafarers and dockers. Thus, dockers and seafarers received 1,800 sets of personal protective equipment.

UNION DENT SOCIAL PROJECT

As part of long-term cooperation between the Ukrainian and German trade unions, As part of long-term cooperation between the Ukrainian and German trade unions, a brand new UNION DENT social project was launched. All seafarers working onboard the ships covered by ver.di agreements are now granted access to quality dental services absolutely free of charge. 23 seafarers have already taken up the unique offer.

INVESTMENT PROJECTS FOR MARITIME EDUCATION

Under the Joint Investment Project of the International Maritime Employers' Council (IMEC) and the MTWTU, the Kherson State Maritime Academy received a grant of USD 2.2 million. The money was used to create new laboratories and to upgrade a fire training area and a water station. Also, a grant in the amount of \$600,000 was allocated to the National University "Odessa Maritime Academy" for the purchase and installation of a full-scale Kongsberg Engine Room Simulator.

MTWTU IMPLEMENTS SOCIAL ACTIVITIES

Family events are especially popular among the Trade Union members. The trade union organizes masterclasses, trips, sports competitions and events for seafarers' children; invites families to movie screenings and theaters, waterparks and dolphin store, exhibitions; holds quizzes and quests and arranges unforgettable New Year holidays for the children.

Today, the membership of the Trade Union reaches 80,000, and every day more and more transport workers join the MTWTU. **We sincerely believe that we are able to do anything when we are united!**

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