

## **DEAR ALL!**

The Marine Transport Workers' Trade Union of Ukraine continues to carry out its mission to support and protect Ukrainian seafarers wherever they are. Even thousands of kilometres away from home, we remain close — in touch, with the necessary support, ready to act. In the face of war, instability and global challenges, we are convinced every day that true international solidarity has no borders.

The Union works tirelessly on the international stage, engaging with partners and organizations worldwide to ensure that Ukrainian seafarers have decent working conditions, social guarantees, and reliable protection. The MTWTU do everything possible to minimize their risks in this challenging profession and to help them look to the future with confidence.

We constantly provides legal and social assistance. We support youth who are just starting out in the maritime profession, helping them to adapt and feel the power of the trade union community. Educational initiatives, meetings with those who have already conquered the industry, and the exchange of experience remain our priority for the development of the younger generation of maritime professionals.

The MTWTU remains a dedicated, reliable and unbreakable support for the Ukrainian maritime community. Only through joint actions can we confidently move forward towards a sustainable future. Together we are stronger!

Yours sincerely,

Oleg Grygoriuk

Chairman MTWTU

IMO Goodwill Ambassador in Ukraine
Vice President of IFSMA





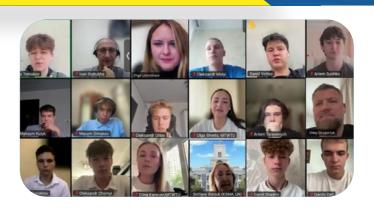
# EDUCATIONAL INITIATIVES



# VER.DI AND MTWTU JOIN FORCES: 10 KSMA CADETS TO RECEIVE EUROPEAN EDUCATION

The Marine Transport Workers' Trade Union of Ukraine (MTWTU), in partnership with the **German trade union ver.di**, supports youth taking their first steps towards a successful maritime career.

Within the framework of a joint project offering the opportunity to obtain a dual education, cadets from the Kherson State Maritime Academy (KSMA) were interviewed by representatives of ver.di and the MTWTU. The project allows Ukrainian cadets to study simultaneously at the KSMA and Vilnius Tech LMA in Klaipėda, Lithuania, receiving two diplomas — Ukrainian and European.



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"We are proud that international partners are interested in the capacity of Ukrainian cadets who are just beginning their maritime careers. We want Ukrainian specialists to represent our country with dignity on the world shipping stage and, thanks to the Union's support, to be ready for any challenges the future may bring," said Oleg Grygoriuk, MTWTU Chairman.

# STRENGTHENING YOUTH MOVEMENT

# TRUE LEADERS ARE NOT BORN — THEY ARE MADE

Understanding the importance of passing on experience to future generations, the MTWTU Youth Council is constantly building a space where young maritime specialists can develop, learn and confidently move towards their own and joint victories.

Thus a brunch was organised for the youth community to meet experienced leaders of the trade union movement — the MTWTU Chairman, IMO Goodwill Maritime

Ambassador in Ukraine Oleg Grygoriuk, and the Nordic Transport Workers' Federation (NTF) Coordinator Christer Norfall.

Leaders shared their own stories of growth, answered questions, and explained why an active stance among youth is critically important right now. MTWTU continues to create new opportunities for the growth of a new generation of maritime specialists.



# FIRST STEP BECOMES CONFIDENT WHEN THE UNION IS BY YOUR SIDE





Traditionally, the study year for cadets at maritime educational institutions begins with a meeting with the Union — an important step paving the way for unity, support, and professional growth.

These meetings give the young generation of seafarers the opportunity to personally connect with representatives of the MTWTU, learn about the programs and initiatives available to them.



This time, such meetings were held for:

- First-year students of the Danube Institute of the National University "Odesa Maritime Academy";

They realized that each of them can rely on the MTWTU — a team that fosters growth and helps unlock their potential.



# STANDING WITH SEAFARERS BEYOND BORDERS

### MEETING WITH SEAFARERS IN CHISINAU

The MTWTU met with seafarers in Chisinau. Union members had the opportunity to talk with the MTWTU Seafarers' Inspector: to receive advice on professional and other urgent issues, learn about social projects abroad, apply for Union membership cards and submit documents for assistance.

Distance doesn't matter: the MTWTU stands by seafarers, supporting, protecting and helping them. Follow our updates to stay informed about upcoming meetings.





# SEAFARERS' WELFARE



# **BEGINNING THE LEARNING JOURNEY WITH MTWTU**

On Knowledge Day, the Welfare Fund of Maritime Transport "MORTRANS," together with the MTWTU and with the support of The Seafarers' Charity, held a charity campaign for seafarers' children.

On the eve of the holiday in Odesa, a festive event was held for kids: the young participants received gift sets of stationery and enjoyed a fun meeting with animators who congratulated them on the new school year.

The children in various regions of Ukraine also received everything they needed for their education through delivery.

We strive to ensure that every child feels confident, joyful, and inspired as they step toward knowledge.











