



UNION DIGEST 2019

IT IS TIME FOR STOCK-TAKING OF THE PASSING YEAR AND SETTING GOALS FOR THE NEXT ONE. FOR THE MARINE TRANSPORT WORKERS' TRADE UNION OF UKRAINE, THE YEAR OF 2019 WAS FULL OF VARIOUS EXPERIENCES, SIGNIFICANT EVENTS, NEW SUCCESSFUL PROJECTS, BIG AND SMALL ACHIEVEMENTS AND REMARKABLE ACQUAINTANCES. THEREFORE, WE INVITE YOU TO RECALL WHAT WE HAVE MANAGED TO DO FOR THE UKRAINIAN SEAFARERS THROUGHOUT THE YEAR OF 2019.

2019 KEY EVENTS



COOPERATION WITH THE MINISTRY OF FOREIGN AFFAIRS OF UKRAINE

The Union continued developing the project launched last year jointly with the Ministry of Foreign Affairs of Ukraine, called Criminalization Project. The Project is aimed at preventing seafarers' involvement in illegal activities at sea, as well as at ensuring the protection of their right to fair treatment during criminal proceedings, pre-trial detention and in penitentiary institutions.

Within the framework of the Criminalization Project, the International Organization for Migration and the Ministry of Foreign Affairs of Ukraine developed a social video aimed at preventing the commission of human trafficking crimes and the attraction of Ukrainian citizens to transportation of irregular migrants using sea-going vessels and yachts. The project was implemented in partnership with the Marine Transport Workers' Trade Union of Ukraine.

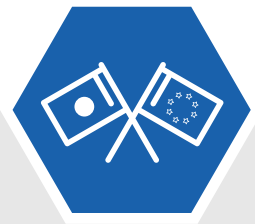


MARITIME UNION CENTER

Last year, the Maritime Union Center opened its doors. It was established particularly for Ukrainian seafarers – for their training and development. Currently, the MTWTU Maritime Union Center is where the action is! Here, seafarers can enhance their English attending the Union-organized language courses, participate in information seminars and practical trainings, led by active seafarers and various experts. In 2019, there have been conducted 36 workshops and trainings for seafarers and cadets of maritime educational institutions, attended by over 1,500 people.

36
workshops

1,5
thousand people



EUROPE-ASIA MARITIME SUMMIT

In 2019, under the auspices of MTWTU, the Europe-Asia Maritime Summit was held in Odessa for the second time already. As a part of the event, the Union's task was to represent Ukraine as one of the leading providers of highly-qualified marine personnel to the global shipping, as well as to demonstrate the foreign shipowners the advantages of Ukrainian seafarers and promote them in the global maritime labour market.

EUROPE ASIA
MARITIME
SUMMIT 2019



Cruise Seminar

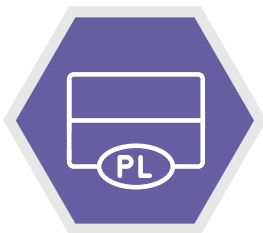
CRUISE SEMINAR

Another undoubtedly significant event of 2019 was the seminar for cruise industry workers, hosted by the MTWTU and organized under the auspices of the ITF by its affiliates from Norway, Germany and Italy.



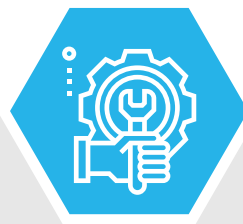
MARITIME ROUNDTABLE

In September, 2019, in the city of Colombo, Sri Lanka, the Maritime Roundtable of the International Transport Workers' Federation was held for the third time already. This event brought together representatives of maritime and dockers' unions from around the world to exchange their experiences, learn how to organize and conduct campaigns, listen to maritime experts' stories and get a powerful boost of motivation for development and consolidation. At this event, Ukraine was represented by the MTWTU delegation, led by the Union's First Vice Chairman Oleg Grygoriuk.



MTWTU & POLISH TRADE UNIONS

A meeting with representatives of Polish trade unions, ITF affiliates – National Maritime Section NSZZ 'Solidarnosc' and the Polish Seafarers' Union was held at the initiative of the Marine Transport Workers' Trade Union of Ukraine. Representatives of trade unions discussed the possibility of implementing joint social projects and paid attention to the prevailing problems of seafarers' and port workers' employment.



THE HUMAN ELEMENT IN MARITIME AUTOMATION

The MTWTU representatives took part in the conference 'The Human Element in Marine Automation', which was held under the auspices of the International Maritime Employers' Council (IMEC). This large-scale event brought together over 200 guests from around the globe to discuss the challenges the global maritime industry faces with regard to automation and digitalization.



ITF WORLDWIDE INSPECTORS SEMINAR

In the city of Colombo, Sri Lanka, the Worldwide Inspectors Seminar of the International Transport Workers' Federation was held in September 2019. Traditionally, the seminar is organized every four years and brings together the majority of ITF coordinators, inspectors and their assistants from around the world. This year, about 110 inspectors attended the meeting, including the ITF Inspector from Ukraine.



INVESTMENTS IN EDUCATION

The joint investment project of MTWTU – IMEC – KSMA became a significant achievement that ended this year with the opening of a modernized water station. Recall that thanks to the MTWTU, the project allowed attracting \$2.2 million to education of future seafarers of Ukraine.



IFSMA ANNUAL GENERAL ASSEMBLY

45th Annual General Assembly of the International Federation of Shipmasters' Associations (IFSMA) was held in Helsinki (Finland), where Oleg Grygoriuk, MTWTU First Vice Chairman, was elected as a Vice-President of the Federation.

THE ILO 24-HOUR GLOBAL TOUR

In 2019, the International Labour Organization celebrated its 100th Anniversary, which was held under the slogan 'ILO 100: A century of advancing social justice & promoting decent work'. One of the central events in the framework of the celebration was the world broadcast, where during 24 hours ILO was presenting its various activities. The Global Tour started in Suva (Fiji) and ended 24 hours later in Lima (Peru). The broadcast also took place in Kyiv. As part of the talk show, hundreds of participants reviewed the work of the ILO in Ukraine. The representatives of the Marine Transport Workers' Trade Union of Ukraine also took part in the broadcast.

CAMPAIGNS

IN 2019 THE UNION:



Continued visiting ships covered with the MTWTU agreements or allied by the Memoranda of Understanding and manned with Ukrainian seafarers.

Conducted traditional actions dedicated to the World AIDS Day in maritime educational institutions, where participants had an opportunity to pass free HIV testing.

Supported the Ukrainian Captain Gennadiy Gavrilov, who is bound to leave Sri Lanka since 2016. The campaign 'Support Captain Gavrilov' provided for the meeting between the First Vice Chairman of the Marine Transport Workers' Trade Union of Ukraine Oleg Grygoriuk and Gennadiy. The idea of this meeting was to discuss the case of the Ukrainian captain, and to contribute his repatriation as soon as possible.

The MTWTU supported the ITF campaign against the German shipowner Blumenthal, caused by numerous seafarers' rights violations on board the company's vessels. As part of the campaign, the Blumenthal fleet was globally inspected by the ITF Inspectorate.

INFORMATION WORK WITH SEAFARERS

4 000
seafarers

TRAININGS & SEMINARS

In 2019, under the new Union's initiative, there were held 36 training events for more than 4,000 seafarers.

NEW
GENERATION
union week

For the fourth year in a row,

Odessa hosted a three-day information seminar for seafarers called Union Week. Organized jointly with the ITF, the event was attended by Ukrainian seafarers, as well as by students and cadets of maritime educational institutions of Odessa, Kherson, Izmail and Mariupol.

UNION WEEK



5 000
seafarers and their families

COOPERATION WITH ILO

For more than three years, the Marine Transport Workers' Trade Union of Ukraine has been productively cooperating with the International Labour Organization in various areas. Among them are HIV prevention in the workplace and the welfare of maritime workers. The MTWTU and ILO held trainings for the Union members on such critical issues as HIV stigma and discrimination, acts of harassment and stress in the workplace. About 5,000 seafarers and their families took part in the events, and over 500 underwent free anonymous HIV testing.



700
persons

ETC-2019

For the seventh consecutive year, the MTWTU acts as co-organizer and one of the key participants of the International Forum on Seafarers' Education, Training and Crewing. At the Union's invitation, the Forum was also attended by the ITF affiliates' representatives, shipowning companies and their associations. More than 700 people visited the MTWTU exhibition booth and received consultations and advice from the Union experts.



SOCIAL NETWORKS

In 2019, our >600 posts on the MTWTU Facebook page received 54,000 Likes, and our 342 Instagram posts gathered 39,184 Likes. We answered thousands of questions and kept you updated via Telegram, Twitter and LinkedIn.



UNION'S WEBPAGE UPDATES

We added new sections for seafarers to the Union's webpage www.mtwtu.org.ua – Career Ladder and Education – filled in with useful information and aimed to help seafarers in their work.



WORKING WITH YOUTH

We participated in inauguration into cadets and graduation ceremonies and regularly met with cadets and students of the following maritime educational institutions of Ukraine:

National University 'Odessa Maritime Academy'

Odessa Maritime College of Technical Fleet of the National University 'Odessa Maritime Academy'

Danube Institute of National University 'Odessa Maritime Academy'

Kherson State Maritime Academy

As part of the Union's youth project, over 250 cadets of the National University 'Odessa Maritime Academy' visited the MTWTU office to attend the union-awareness class.

Through the cooperation of the MTWTU and All-Japan Seamen's Union, maritime cadets and students of Ukraine have become a part of the unique project allowing them to enhance their English absolutely free of charge.

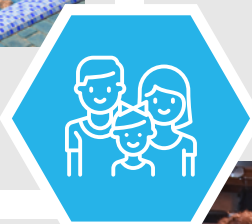
FAMILY ACTIVITIES FOR SEAFARERS



The Day of the Seafarer celebration at the Private Eling Beach Complex

430
persons

The gala night for the Day of Sea and River Fleet Workers of Ukraine



Festive events in honor the International Women's Day: 20 female seafarers received memorable gifts, 50 seafarers' wives took part in the master-class by 'Master Chef 5' winner Evgeniy Klopotenko



18 premiere movie screenings at 'Rodina' and 'Planeta Kino' cinemas – 7,500 people became the first viewers of long-awaited premiers: 'Creed II', 'The Lego Movie 2: The Second Part', 'How to Train Your Dragon: The Hidden World', 'Captain Marvel', 'Shazam', 'Avengers: Endgame', 'Aladdin', 'Men in Black: International', 'Abominable', 'Maleficent: Mistress of Evil', 'Zombieland: Double tap', 'Terminator: Dark Fate', 'Charlie's Angels', 'Frozen II', 'Arctic Justice', 'Jumanji: The Next Level', 'Playing with Fire'



7 500
persons

Visit to 'Odessa'
Water Park

500
persons

Visit to 'Nemo'
Dolphinarium

600
persons

Theatre premieres 'The Million
Dollar Mama', 'Bon Appetit or
Who Is Lover to Whom?' at the
'Beit Grand' Jewish Cultural Centre

60
persons

Intellectual game from
City Quiz team

50
participants

Scavenger hunt adventure
called 'Odessa, my Maritime
City', where 50 participants
showed their skills;

40
seafarers

Local park clean-up
action – 40 seafarers
and their families



15
contestants

Culinary Contest among ship cooks
'Galley Champions'

50
guests

Tour around the Botanical Gardens
of Odessa I.I.Mechnikov National
University

SPORTS

Two bowling tournaments
among the MTWTU
seafarers in the 'Papashon'
entertainment center,
attended by over
100 people.



Sports entertaining event 'Father,
Mother and I are Sporting Family!'
at the Dynamo Stadium – 200
people participated in sports
contests and spent an active day
with their families.

more than
150
women

Information seminars for seafarers' wives form
psychology coaches: 'Children from seafarers'
families', 'Adult topics for children', 'Wishes. What
affects their formation and implementation' –
more than 150 women participated.

CHILDREN'S LEISURE

A fantastic performance at the 'Beit
Grand' Jewish Cultural Centre
in honor of the International
Children's Day was attended
by 200 kids;

Scientific show for seafarers'
kids in the Odessa Museum of
Interesting Science –
100 persons;



220 kids
and their
parents

Leisure time at the 'Magic World'
entertainment complex for 220
kids and their parents.